AT 7:00 P.M. AT THE FRANKLIN ELEMENTARY SCHOOL

- PRESENT: Wayne Bartron, Erin Henry, Shane Hrbek Christopher Patterson, Stephanie Perna, James Saltzman John R. Giacchi, Chief School Administrator Barbara A. Decker, Business Administrator/Board Secretary
- ABSENT: Kathleen Clohessey, John J. Friend, Stephen Koger

The Board President opened the meeting at 7:00 P.M., with the Flag Salute and Pledge of Allegiance, which was followed by the following statement read by the Board Secretary:

This meeting is being conducted in compliance with the "Open Public Meeting Act – Chapter 231 – Public Laws of 1975." Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, and mailed to the New Jersey Herald and the Star Ledger.

### Approval of Regular Board Minutes

On motion by Mr. Hrbek, seconded by Ms. Henry, and carried by the following roll call vote, approved the minutes of the following meetings as presented:

1. June 12, 2023 – Regular Meeting Minutes

ATTACHMENT 1

2. June 12, 2023 – Executive Session Minutes

Yes	-	5
Abstain	-	Mr. Patterson
No	-	0

### PRESENTATIONS: NA

#### CORRESPONDENCE: NA

#### **OPEN TO THE PUBLIC - AGENDA ITEMS**

On motion by Ms. Henry, seconded by Mr. Hrbek, and carried unanimously by voice vote, opened the meeting to the public for comment on the agenda items.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation

at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

#### No one addressed the Board.

On motion by Mr. Patterson, seconded by Mr. Hrbek, and carried unanimously by voice vote, closed the meeting to the public for comment on the agenda items.

#### **BOARD SECRETARY'S REPORT:**

Mrs. Decker reminded the Board that there are three school board seats open for the November election.

### CHIEF SCHOOL ADMINISTRATOR'S REPORT

- A. School updates Mr. Giacchi provided an update on school events.
- B. Mr. Giacchi reported that the fire and security drills held during the month of June 2023 were as follows:
  - June 13, 2023 at 8:14 a.m. Fire Drill
  - June 14, 2023 at 10:05 a.m. Reverse Evacuation Security Drill

#### Personnel Committee – Kathleen Clohessey

#### Committee Update: NA

### **Discussion/Comment: NA**

On motion by Ms. Henry, seconded by Mr. Hrbek, and carried unanimously by roll call vote, approved the following resolutions:

A. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, amends the following appointments for the 2023-2024 school year: *Note that these appointments were originally approved at the May 15, 2023 BOE meeting.* 

Staff Member	Dates	Effective Date
<ul> <li>Yackelin Barrientos</li> <li>Part-time Paraprofessional (.71 FTE)</li> </ul>	<ul> <li>From August 31, 2023 to on or about October 6, 2023 and from on or about April 8, 2023 to June 30, 2023</li> </ul>	• \$16.30 per hour, no benefits
<ul> <li>Long-term Substitute (LTS) for ESL Teacher (1 FTE)</li> </ul>	<ul> <li>From on or about October 9, 2023 to on or about March 28, 2023</li> </ul>	<ul> <li>\$170 per day for 60 days, and then benefit eligible and on guide at BA Step 1 beginning day 61 retroactive to the LTS actual start date</li> </ul>
Donna Cross - Full-time Paraprofessional (1 FTE)	From August 31, 2023 to June 30, 2023	\$16.30 per hour, <b>benefit eligible</b>

- B. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the job descriptions for Preschool Instructional Coach (Attachment 2) and Instructional Coach (Attachment 3).
- C. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves supplemental pay for the following staff members during the 2022-2023 school year, pending completion of timesheets:

Staff Member	Reason	Compensation
Mathew Inesti	Attended class trip	\$15.67 per hour
		plus \$1.00 per hour for higher standard of care
Aaron Street	Attended class trip	\$15.67 per hour
		plus \$1.00 per hour for higher standard of care
Crystal Talmadge	Attended class trip	\$15.67 per hour
Gina Woodbury	Attended class trip	\$15.67 per hour

D. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves supplemental pay for the following staff members during the 2023-2024 school year, pending completion of timesheets:

Staff Member	Reason	Date	Compensation
Alison Hendershot –	Professional Development for	July 27, 2023 or	6 hours at
Third Grade	95% Phonics Core Program	August 24, 2023	\$43.00/hour
Kelly Sparta –	Professional Development for	July 25, 2023 or	6 hours at
Kindergarten	95% Phonics Core Program	August 22, 2023	\$43.00/hour
Kelly Reger –	Professional Development for	July 25, 2023 or	6 hours at
Kindergarten	95% Phonics Core Program	August 22, 2023	\$43.00/hour
Melissa Fanuel –	Professional Development for	July 25, 2023 or	6 hours at
Kindergarten	95% Phonics Core Program	August 22, 2023	\$43.00/hour
Janel Edwards –	Professional Development for	July 25, 2023 or	6 hours at
Reading Specialist	95% Phonics Core Program	August 22, 2023	\$43.00/hour

E. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following Extended School Year (ESY) appointments, compensation upon completion of timesheets. Note that all ESY programs are Monday -Thursday from 9:00 a.m. - 11:30 a.m. Also note that there are no ESY programs July 3 - 4, 2023.

ESY Substitute Teacher	Dates	Compensation
Angela Vitrano	As needed from June 26, 2023 - July 27, 2023	\$75.00 per day
ESY Speech Services and IEP Meetings	Dates	Compensation

F. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, appoints the following personnel for the 2023-2024 school year, pending receipt of required paperwork where applicable:

Staff Member/Appointment	Start Date	Compensation
Megan Fazzio -	On or about	MA Step 16 at \$84,629 per year,
Preschool/Special Education Coach	August 30, 2023	benefit eligible, pending
		completion of required paperwork
Jill Hersh -	On or about	\$16.30 per hour, no benefits,
Part-time Paraprofessional (.71 FTE)	August 31, 2023	pending completion of required
		paperwork

Staff Member/Appointment	Start Date	Compensation
Shannon Moldovany -	On or about	\$16.30 per hour, no benefits,
Part-time Paraprofessional (.71 FTE)	August 31, 2023	pending completion of required
		paperwork
Jessica Ross -	On or about	\$16.30 per hour, no benefits,
Part-time Paraprofessional (.71 FTE)	August 31, 2023	pending completion of required
		paperwork
Selena Vieira -	On or about	BA Step 2 at \$59,414 per year,
Long-term Substitute Teacher	August 30, 2023	benefit eligible
Nicole Verga -	On or about	\$16.30 per hour, no benefits,
Part-time Paraprofessional (.71 FTE)	August 31, 2023	pending completion of required
	-	paperwork

G. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, appoints the following home instruction personnel, compensation upon submission of timesheets:

Student	Dates/Time	Staff	Compensation
#*****4486	Between June 26, 2023 - July 27, 2023 for up to 10 hours per week	<ul> <li>Frederic Street - Teacher</li> </ul>	• \$43.00 per hour
#*****5706	Between June 26, 2023 - July 27, 2023 for up to 10 hours per week		<ul><li>\$43.00 per hour</li><li>\$16.30 per hour</li></ul>

H. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following substitutes for the 2023-2024 school year: (*Note that benefits are not included for any substitute position listed below, and all approvals are pending receipt of required paperwork, where necessary.*):

Name	Substitute Position	Compensation
James Abboud	Substitute Teacher	\$150 per day, no benefits
Beth Alemy	Substitute Teacher	\$150 per day, no benefits
Kristen Bauer		\$150 per day, no benefits, pending completion of required paperwork
Kathleen Cahill	Substitute Teacher	\$150 per day, no benefits
John Christiano	Substitute Teacher	\$150 per day, no benefits
Anthony Colombo	Substitute Teacher	\$150 per day, no benefits
Florence Composto	Substitute Teacher	\$150 per day, no benefits

Name	Substitute Position	Compensation
Roger DeGroat	Substitute Teacher	\$150 per day, no benefits
Anita Delihasani	Substitute Teacher	\$150 per day, no benefits
Joanne DeSantis	Substitute Teacher	\$150 per day, no benefits
Kristina Duffy	Substitute Teacher	\$150 per day, no benefits
Jordan Florio	Substitute Teacher	\$150 per day, no benefits
Carey Anne Gluck	Substitute Teacher	\$150 per day, no benefits
James Gould	Substitute Teacher	\$150 per day, no benefits
Mark Harrison	Substitute Teacher	\$150 per day, no benefits
Drew Helmstetter	Substitute Teacher	\$150 per day, no benefits
Alexa Henry	Substitute Teacher	\$150 per day, no benefits
Miranda Hnyda	Substitute Teacher	\$150 per day, no benefits
Brian Kaminski	Substitute Teacher	\$150 per day, no benefits
Dorothy Kent	Substitute Teacher	\$150 per day, no benefits
John Lally	Substitute Teacher	\$150 per day, no benefits
Mackenzie Lally	Substitute Teacher	\$150 per day, no benefits
Sandra Lamborn	Substitute Teacher	\$150 per day, no benefits
Trudie Lehman	Substitute Teacher	\$150 per day, no benefits
Hannah Macaluso-Green	Substitute Teacher	\$150 per day, no benefits
Michael Majewski	Substitute Teacher	\$150 per day, no benefits
Valentina Malanga	Substitute Teacher	\$150 per day, no benefits
Barry McBriar	Substitute Teacher	\$150 per day, no benefits
James McGrath	Substitute Teacher	\$150 per day, no benefits
Silvestre Mercado	Substitute Teacher	\$150 per day, no benefits
Matthew Millar	Substitute Teacher	\$150 per day, no benefits
Maria Moskonas	Substitute Teacher	\$150 per day, no benefits
Christian Recca	Substitute Teacher	\$150 per day, no benefits
Nicole Saft	Substitute Teacher	\$150 per day, no benefits
Kira Shellowsky	Substitute Teacher	\$150 per day, no benefits
Tchaka Shipp	Substitute Teacher	\$150 per day, no benefits
Kenneth Silverman	Substitute Teacher	\$150 per day, no benefits
Karen Stecher	Substitute Teacher	\$150 per day, no benefits
Victoria Thompson	Substitute Teacher	\$150 per day, no benefits

te Position	Compensation
acher	\$150 per day, no benefits
	·
rse	\$250 per day, no benefits
N octical Nurse to e School Nurse)	\$19.82, no benefits, pending completion of required paperwork
raprofessional	\$100 per day
raprofessional	\$100 per day
raprofessional	\$100 per day
stodian	\$15.00 per hour, no benefits
stodian	\$15.00 per hour, no benefits
stodian	\$15.00 per hour, no benefits, pending completion of required paperwork
stodian	\$15.00 per hour, no benefits
stodian	\$15.00 per hour, no benefits
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stodian	\$15.00 per hour, no benefits
stodian	\$15.00 per hour, no benefits
stodian	\$15.00 per hour, no benefits

 Resolved that the Board of Education, upon recommendation of the Chief School Administrator, amends the following Extended School Year (ESY) appointment, compensation upon completion of timesheets. Notes: 1.) All ESY programs are Monday -Thursday from 9:00 a.m. - 11:30 a.m. 2.) There are no ESY programs July 3 - 4, 2023.
 3.) This resolution was originally approved at the June 12, 2023 Board of Education meeting:

ESY Substitute LPN (Licensed Practical Nurse)	Dates	Compensation
Diana Hetyei	As needed from June 26, 2023 – July 27, 2023 <b>from 8:45 a.m. – 11:45 a.m.</b>	\$18.82/hour plus \$1.00/hour for providing higher standard of care

### **OPEN TO THE PUBLIC - AGENDA ITEMS**

On motion by Mr. Hrbek, seconded by Ms. Henry, and carried unanimously by voice vote, opened the meeting to the public for comment on the Safe Return Plan.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on the Safe Return Plan will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

#### No one addressed the Board.

On motion by Mr. Patterson, seconded by Mr. Hrbek, and carried unanimously by voice vote, closed the meeting to the public for comment on the Safe Return Plan.

#### **EDUCATION COMMITTEE – James Saltzman – Chair**

### Committee Update: NA

#### Discussion: NA

On motion by Mrs. Perna, seconded by Ms. Henry, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education approves submitting the updated Safe Return Plan for the 2023-2024 school year to the Sussex County Office of Education. Attachment 4
- B. Resolved that the Board of Education approves submitting the Remote Instructional Plan for the 2023-2024 school year to the Sussex County Office of Education. Attachment 5

C. Resolved that the Board of Education accepts the Harassment, Intimidation, and Bullying (HIB) report shared in Executive Session at the June 12, 2023 regular Board of Education meeting:

HIB Case Number	Finding	Determination
HIB 2022-2023.03	Unsubstantiated	Accepted

D. Resolved that the Board of Education approves out of district tuition for the 2023-2024 school year:

Student ID #	Placement	Tuition
#*****8815	Celebrate the Children Denville, NJ	77,085 Tuition 31,500 Paraprofessional
#*****5685	Celebrate the Children Denville, NJ	77,085 Tuition 31,500 Paraprofessional
#*****4998	Windsor Learning Pompton Lakes, NJ	62,460 Tuition

- E. Resolved that the Board of Education approves the YMCA to host Before Care and After Care for the 2023-2024 school year at no expense to the school district and pending receipt of required documents.
- F. Resolved that the Board of Education approves the substitute teacher module of Share 911 at \$250 (\$25 per month) for the 2023-2024 school year.
- G. Resolved that the Board of Education approves the first reading of the following policies:

Number	Title	Attachments
P 0155	Board Committees	ATTACHMENT 6
P 2419	School Threat Assessment Team	ATTACHMENT 7
P 5330.04	Administering an Opioid Antidote	ATTACHMENT 8

H. Resolved that the Board of Education approves the first reading of the following regulation:

Number	Title	Attachments
R 5330.04	Administering an Opioid Antidote	ATTACHMENT 13

### FINANCE/BUILDINGS & GROUNDS – John J. Friend, Chair

#### **Discussion: NA**

On motion by Mr. Hrbek, seconded by Mr. Patterson, and carried unanimously by roll call vote, approved the following resolutions:

A. Resolved that the Board of Education approves the vendor payments dated June 13, 2023 - June 30, 2023. Attachment 9

Fund 10	Charter School/ER FICA Share	39,893.69
Fund 11	General Expense	611,027.46
Fund 12	Capital Outlay	2,768.59
Fund 20	Special Revenue	71,014.06
Fund 60	Cafeteria	24,434.51
Fund 95	Student Activities	7,330.68
	Total	756,468.99

B. Resolved that the Board of Education approves the vendor payments dated July 1, 2023 - July 17, 2023. Attachment 10

Fund 10	Charter School/ER FICA Share	1,546.80
Fund 11	General Expense	304,264.87
Fund 12	Capital Outlay	0
Fund 20	Special Revenue	88,838.76
Fund 60	Cafeteria	1,966.78
Fund 95	Student Activities	385.00
	Total	397,002.21

C. Resolved that the Board of Education accepts the attached Board Secretary's Report and Treasurer of School Monies report for June 2023.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of June 30, 2023, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of June 30, 2023, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

- D. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of June 2023. Attachment 12
- E. To adopt the following Annual Professional & Service Provider Appointment Resolution:

WHEREAS, there exists a need for various professional services, and

**WHEREAS**, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of Professional Services without competitive bids be adopted:

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Borough of Franklin that the following professionals and service providers be contracted as by the Franklin Board of Education for the 2023-2024 school year without competitive bidding as a Professional Service in accordance with 18A:18A-5 of the Public School Contracts Law, not to exceed a contractual amount of \$200,000, as follows:

1) Parette Somjen Architects, LLC.

Title	Hourly Rate
Principal/Partner	\$178
Director/Senior Associate/Associate	169
Senior Project Architect/Senior Certified Interior Designer	160
Project Architect	160
Project Manager/Coordinator	140
Contract Administrator	120
Assistant Project Manager/Staff Architect	110
Job Captain/Certified Interior Designer	100
Designer 3	90
Designer 2	80
Designer 1	70
Assistant Contract Administrator	70
Administrative Assistant/Clerical	60
Seasonal/Part Time Intern	50

F. **WHEREAS**, pursuant to N.J.S.A. 18A:18A-1, et seq., the Franklin Borough Board of Education advertised and solicited bids for Window Replacement at the Franklin Borough School (Phase 2 -Rebid); and

WHEREAS, the Board received bids from the following:

Bidder	Base Bid
D&E Window and Door LLC	1,298,000.00
APS Contracting, Inc.	1,317,000.00

WHEREAS, D&E Window and Door LLC is the lowest responsive and responsible bidder.

**NOW, THEREFORE BE IT RESOLVED**, that a contract is hereby awarded to D&E Window and Door LLC for a total contract amount of \$1,298,000.

**BE IT FURTHER RESOLVED** that Barbara A. Decker, School Business Administrator, is hereby directed and empowered to take any actions necessary to effectuate the provisions of this resolution.

G. Resolve that the Board of Education amends the Joint Transportation Agreement with High Point High School for ESY Routes previously approved at the May 15, 2023 board meeting:

Students	Route # - Destination – Dates	Cost
#*****8815	ESY22-2 – Celebrate the Children	4,294.84
#*****5685	July 5 - August 4, 2023	
#*****8815	ESYQ-1 – Celebrate the Children	4,692.00
	July 5 - August 4, 2023	
	Administrative fee 5%	449.34
TOTAL		9,436.18

H. Resolved that the Board of Education approves the submission of and accepts the ESEA Consolidated grant application/entitlement for the project period July 1, 2023 - September 30, 2024 with the following allocations:

GRANT	ALLOCATION
Title I-A	\$117,123
Title II-A	\$15,730
Title IV Part A	\$10,000
TOTAL	\$142,853

I. Resolved that the Board of Education refuses the ESEA grant entitlement for the project period July 1, 2023 - September 30, 2024 with the following allocations:

GRANT	ALLOCATION
Title III-A	\$1,839

J. Resolved that the Board of Education approves the submission of and accepts the IDEA Consolidated grant application/entitlement for the project period July 1, 2023 - September 30, 2024 with the following allocations:

GRANT	ALLOCATION
Basic	\$191,196
Preschool	\$10,513
TOTAL	\$201,709

- K. Resolved that the Board of Education approves the district's participation in a county-wide public announcement for School Nutrition programs as required by the Department of Agriculture.
- L. Resolved that the Board of Education approves the \$2,200 registration for NJSBA Annual Workshop October 23 26, 2023 at the Atlantic City Convention Center for board members and administrators.
- M. Resolved that the Board of Education approves the following facility use request pending receipt of required paperwork and providing there are no conflicts with school events. Note that when the school closes for the day or for early dismissal due to weather or other unforeseen circumstances, all evening activities are canceled.

Group/Organization	Time/Date	Space/Cost
Wallkill Valley Regional High School	<ul> <li>December 13, 2023</li> </ul>	<ul> <li>Auditorium</li> </ul>
	<ul> <li>January 30 - 31, 2024</li> </ul>	
	<ul> <li>February 1, 2024</li> </ul>	
	(Snow Date February 2, 2024)	
	• May 16, 2024	
	• May 30, 2024	

### OLD BUSINESS: NA

#### NEW BUSINESS:

Mr. Giacchi introduced Ms. Fazzio as the new Preschool/Special Education Coach.

#### DISCUSSION/COMMENT: NA

#### **OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD**

On motion by Ms. Henry, seconded by Mrs. Perna, and carried unanimously by voice vote, opened the meeting to the public for visitors to address the board.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments not on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

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#### No one addressed the Board.

On motion by Ms. Henry, seconded by Mr. Saltzman, and carried unanimously by voice vote, closed the meeting to the public for visitors to address the board.

#### EXECUTIVE SESSION:

On motion by Ms. Henry, seconded by Mrs. Perna, and carried unanimously by roll call vote, the following resolution was adopted:

**WHEREAS**, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

**NOW THEREFORE BE IT RESOLVED** that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- [ ] Matters rendered confidential by state or federal law
- [] Personnel
- [ ] Appointment of a public official
- [] Matters covered by the attorney-client privilege
- [] Pending or anticipated litigation
- [X] Pending or anticipated contract negotiations
- [] Protection of the safety or property of the public
- [] Matters which would constitute an unwarranted invasion of privacy
- [] Matters in which the release of information would impair a right to receive funds from the United States Government
- [ ] Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- [] Possible imposition of a civil penalty or suspension

**BE IT FURTHER RESOLVED**, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

The Board returned to regular session at 7:27 p.m.

On motion by Mr. Patterson, seconded by Mr. Hrbek, and carried unanimously by voice vote, adjourned the meeting at 7:29 p.m.

Respectfully submitted,

Barbara A. Decker Business Administrator/ Board Secretary